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# BETTER TOGETHER. BUILDING CHANGE.

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An Equitable  
Construction  
Industry,  
**for All**

Join a national  
movement  
advancing women  
and gender equity  
across the  
construction and  
built environment.



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## Welcome to NAWIC

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The National Association of Women in Construction is a leading voice for women across the construction industry - championing gender equity, inclusion, connection and career advancement at every level since 1995.



When you join NAWIC, you become part of a powerful national network committed to driving culture change to build a fair, inclusive and respectful industry.



Whether you are just starting out, building your expertise, or leading at the highest levels, NAWIC provides support and opportunities to help individuals and organisations to thrive.



Our members are at the heart of everything we do. Together, we are breaking down barriers, opening doors, and creating lasting change to benefit everyone in the construction sector.



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**I invite you to join us and be  
part of that change.”**

*Cathryn Greville*

**CHIEF EXECUTIVE OFFICER**

**NAWIC**

# Our Vision



An equitable  
construction industry  
for all.

# Our Mission



To collaboratively drive  
gender equity through  
culture change.



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# Build Your Future with NAWIC

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## Grow your confidence

Build leadership capability at every stage of your career.

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## Expand your network

Connect with peers, mentors and industry leaders across Australia.

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## Make an impact

Contribute to meaningful cultural and industry change.

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**Join a national community of 19,000+ members shaping the future of construction**



# Our Members & Community

## You're in good company

NAWIC brings together a diverse community of people across every stage of their construction career. We connect, support and empower each other to build a more inclusive, stronger industry.



From **students**  
to **senior leaders**



Across **every role**  
and **career stage**



Spanning **every sector**  
of construction



Including **male allies**  
committed to **gender equity**

“The connections and networking opportunities alone have **opened doors** I never thought possible.”



**Kirsten Macquet**  
Owner, Landscaping Lass



# Membership Benefits Snapshot

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Being part of the NAWIC community gives you access to a wide range of opportunities, resources and support. Here's what your membership gives you, at a glance:



## Connection & Community

- Industry networking opportunities
- State and Territory Chapter gatherings
- Access to a national community of like-minded members
- Engagement through newsletters and Industry updates



## Professional Development

- Members only webinars
- Curated learning resources
- Structured mentoring programs built for where you are now and where you want to go



## Advocacy & Influence

NAWIC represents you across industry and government – contributing to the conversations that shape policy, standards and the future of construction.

**Your membership amplifies that voice.**



## Recognition & Opportunity

Your achievements deserve to be seen

- National Awards for Excellence
- State and territory awards
- Bright Ideas Grants
- Sponsored scholarships
- Volunteer leadership roles through chapters

# Connection, Development & Support

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Behind every NAWIC program and initiative is a community that supports each other to grow and thrive.



## 1. Networking & Community

Connect with members across Australia through Chapter events – site visits, panel discussions, industry dinners and national initiatives. This is a community that shows up for each other.



## 2. Mentoring Programs

NAWIC offers structured mentoring at every career stage, including state-based programs and a National Virtual Mentoring Program – providing professional development, industry connections and genuine guidance from people who have been where you are.



## 3. Learning & Development

Access members-only webinars, curated resources and practical toolkits designed to build skills you can use immediately – not just theory.

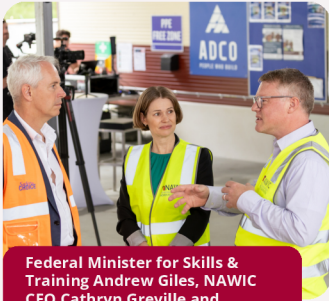


## 4. Wellbeing & Support

Because thriving at work starts with looking after yourself. Members have access to confidential support services including an Employee Assistance Program and legal advice, alongside wellbeing resources for both your professional and personal life.

# Advocacy, Culture Change & Industry Impact

At NAWIC we don't just talk about change – we are actively building it.



Federal Minister for Skills & Training Andrew Giles, NAWIC CEO Cathryn Greville and Allyship in Action Senior Project Manager Greg Belle

## Culture Change in Action

Our Allyship in Action program is a globally recognised initiative that engages men as active participants in creating respectful, inclusive workplaces. It focuses on three things:

- **Recognising bias and acting fairly and inclusively**
- **Building confidence to speak up**
- **Reinforcing positive workplace behaviours**



## Advocacy & Engagement

We represent members across industry and government, contributing to the conversations that shape policy, standards and the future of construction. When NAWIC speaks, the industry listens.



## Industry Collaboration

Through partnerships with key stakeholders across Australia, NAWIC drives systemic change that goes beyond individual organisations – creating better outcomes for the whole industry.

# Recognition & Scholarships

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NAWIC believes that excellence should be celebrated and ambition should be supported.



## Recognition

Honouring excellence and celebrating the impact of individuals and organisations.

- National Awards for Excellence
- State and Territory awards
- Celebrating individuals and organisations making a difference



## Grants & Scholarships

Investing in the future by removing barriers and creating opportunities.

- NAWIC Bright Ideas Grants
- State and Territory sponsored scholarships

These opportunities exist to back women and allies who are ready to take the next step – in their careers, their education and their leadership.



# Governance, Chapters & How NAWIC Works

NAWIC is a member-driven organisation with a clear governance structure that ensures transparency, accountability and strong representation at every level.



## Inclusive Leadership

NAWIC is governed by an elected National Board, supported by a CEO and national staff team. Members help to shape the organisation's direction through diverse voices and active participation.



## National & Local Strength

Our national body sets the vision and strategy, while Chapters across every state and territory bring that vision to life through local events, connections and community.



## Better Together

NAWIC is powered by passionate volunteers who give their time because they believe in what we're building. Every Chapter is a team of people committed to making construction better.



# Membership Types & Getting Involved



## Individual Membership

For women and male allies in construction and the built environment at any career stage. Access events, programs, learning resources and a national community that has your back.



## Organisational Membership

Give your team access to professional development, industry connections and a national community committed to culture change. Flexible to add or remove staff as your workforce changes, with full access to all NAWIC programs, events and members-only resources.



## Members can engage with NAWIC through:



### Events & Networking

Connect, learn and grow your network.



### Mentoring & Support

Access guidance, advice & support.



### Chapter Committees

Lead, collaborate and shape the future.



### Industry Initiatives

Be part of driving change and advancing equity.

# JOIN NAWIC

Be part of a more  
equitable construction  
industry.

It's easy to get started



1

**Choose your  
membership**

Individual or  
organisational.



2

**Apply or  
enquire**

Individuals can sign  
up online,  
organisations can  
contact us directly.



3

**Start  
Connecting**

Access events,  
resources and  
your membership  
community.



**For organisational memberships  
or for more information:**

**Membership Coordinator**



[membership@nawic.com.au](mailto:membership@nawic.com.au)



[nawic.com.au](http://nawic.com.au)